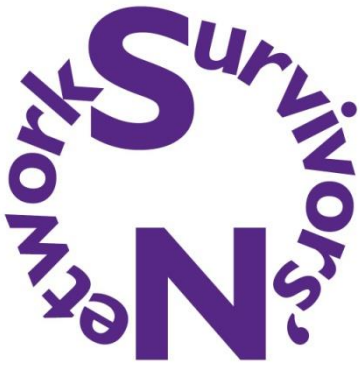
Freelance Clinical Supervisor



Part Time: individual supervision, part time, 2 supervisees initially

Rate: £40 per 50 minute supervision session
£20 per hour meeting

Job Title: Freelance Clinical Supervisor

Responsible For: Supervisees, including therapeutic and non-therapeutic staff members

Reports to: Therapeutic Services Coordinator

Purpose of Job

To be responsible for the ongoing clinical supervision of therapeutic and non-therapeutic staff members.

To ensure ethical practice and to monitor therapist's caseloads and performance according to BACP and Survivors' Network policies and procedures.

Facilitating supervision sessions and ensuring an acceptable level of attendance by the participants.

To ensure all supervisees are aware of and work to Survivors' Network policies and procedures and, where appropriate, BACP ethical framework.

To support the services' collection of client data for the monitoring systems.

Overall Objective

To support the ongoing delivery of high quality, effective and safe service provision to survivors of sexual violence

Duties

To provide individual clinical supervision to therapeutic and non-therapeutic staff members. Details: starting with at least 2 supervisees with potential for increase. Supervision will take place during working hours.

To attend meetings and communicate, when necessary, with the therapeutic services coordinator. Details: meetings are paid at a rate of £20 per hour, with a maximum of 1½ hours attendance required monthly

To maintain up to date knowledge on issues relevant to the provision of therapeutic services and the violence against women field

To develop and maintain up to date knowledge on the provision of 'pre-trial therapy'

To be aware of and act in accordance with Survivors' Network policies and procedures, with particular reference to safeguarding policies

To offer supervisees a clear channel of support in processing safeguarding concerns

To be aware of the relevance of the Empowerment Model (the Rape Crisis model of effective support for survivors) in supporting staff working with survivors

To be committed to personal and professional development and undertake relevant training and CPD

To support, promote and work in accordance with Survivors' Network's aims and objectives

Opportunities

There may be opportunities to contribute to the CPD Programme for staff and freelance workers at Survivors' Network and the recruitment, training and induction of new therapists.

Personal Specification		
		Essential & Desirable Criteria
Qualifications and experience	A recognised Diploma or Degree in counselling/ psychotherapy	E
	Arts psychotherapy qualification	D
	Current clinical practice	E
	Membership of, and eligible for accreditation and/or registration by, BACP/UKCP or equivalent	E
	Experience of supervising groups	D
	Qualification in working with children and young people	D
	Qualification in supervision	D
	Experience of maintaining confidential case notes	E
	Excellent written and oral communication skills	E
	Extensive post-qualification clinical experience demonstrating clinical practice working with trauma childhood sexual abuse/sexual abuse/violence	D
	Extensive experience of working with clients with complex presentations	E
	Experience of supporting vulnerable witnesses	D
	Experience of supervising within the voluntary sector/social care	D
		D

	Experience of management within the voluntary sector/social care	
Knowledge	In-depth knowledge and understanding of violence against women and children	E
	Knowledge and understanding of the specific issues facing survivors of sexual violence	E
	Understanding of the empowerment model and how it relates to work with survivors of sexual violence	E
	Knowledge of pre-trial guidelines for vulnerable witnesses	D
	An understanding of working in the voluntary sector	D
	Understanding of ethical issues as defined by BACP/UKCP/other relevant accredited body	E
	Knowledge of child and vulnerable adult protection procedures	E
	Understanding of data protection and clear boundaries around confidential working practices	D
Skills/Attributes	Excellent interpersonal skills	E
	Ability to work as part of a team	E
	Self motivated and commited to personal development	E
	A willingness to be involved in training	D
	Clear focus on delivering high quality services	D
	Ability to critically assess own performance and engage in reflective practice	E
	Ability to function effectively in high-pressured situations	D

	Ability to think creatively and show initiative Computer literacy	D D
Values and Attitudes	Commitment to improving the lives of women who have experienced sexual violence Clear boundaries around confidential working practices Commitment to the aims and objectives of Survivors' Network Committeed to promoting equal opportunities Committed to self care Commitment to anti-discriminatory practice High level of self-motivation Commitment to a feminist ethos Reliable and trustworthy Efficient and punctual	Assessed at interview Assessed at interview Assessed at interview E E E E Assessed at interview Assessed by reference Assessed by reference